



# End GBVF 100-Day Challenges Close out presentation

## PSET / TVET COLLEGES





# Your Guides Today



**Nomki**

**Dumisile**





# Welcome and Opening



# Check-in

**Using Menti**, each participant shares one *word or phrase* that represents what gives them hope in the current efforts to end GBVF.

Ripples  
of



# Ripples of Hope

## Instructions

Go to

**www.menti.com**

Enter the code

**4507 8809**



Or use QR code



#endGBVF #impactin100days

[www.endinggbvf.org](http://www.endinggbvf.org)

Media  
enquiries  
[social@theworldofimpact.org](mailto:social@theworldofimpact.org)

Breaking  
the  
Silence!

Comments &  
Questions  
Please type in chat





All GBVF activities and organisations are coordinated from the End GBVF Collective



- Non-profit Organisation (Civil Society) that works closely with the Department of Women

Funded and Supported by:

**Ford Foundation**



- 100-Day Challenges programme is only one programme under the End GBVF Collective



- Training agent for 100-Day and 30-Day Challenges
- End GBVF Dashboard
- GBVF Maturity Health Check

# 100-Day Challenges



## Overview

# End GBVF 100-Day Challenges Conveners



# What is a 100-Day Challenge?

1

**It is a project**

2

**It lasts 100 days**

3

**Like all projects, it has a...**



A team



A goal



A plan

4

**What makes it different?**

It is designed to harness the power of crises, without creating a crisis!

# Borrowing Crises Attributes

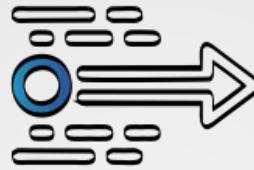
## Crisis

Sense of urgency

Success, or even survival is far from guaranteed

“All hands on deck” - all focused on the crises

People ignore red tape, hierarchy and approvals



## 100-Day Challenge

Fast - 100 days from start to completion

100-Day Goal feels almost impossible to achieve

Right team is assembled, all committed to the goal

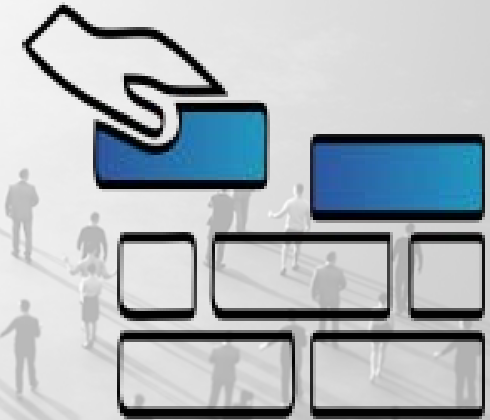
100-day team has full power to do what is needed to achieve the goal



Intense  
**collaboration**



Frequent  
**innovation**



Disciplined  
**implementation**

**Complex Problem = Collective effort**

# National 100-Day Challenges



69 Projects  
PSETs



50 Projects  
Municipalities, OTPs & DSD



20 Projects  
Courts, Legal Aid & SAPS

**PSETs  
Total  
69**

**NWU: 4**  
Potchefstroom,  
Vanderbijlpark, Mahikeng,  
Klerksdorp

**Ekurhuleni East TVET: 1**  
Springs

**Waterberg: 1**  
Mokopane campus

**TUT: 2**  
Tshwane, Tembisa

**Capricorn: 3**  
Bochum, Seshego, Polokwane  
campuses

**Ehlanzeni: 1**  
Nelspruit campus

**Gert Sibande: 6**  
Standerton, Balfour,  
Ermelo, Evander,  
Sibanesethu, Perdekop  
campuses

**Flavius Mareka: 3**

Sasolburg, Kroonstad, Mphohadi  
**Joe S. Fields: 2**  
Welkom, Tsoa

**Maluti TVET: 8**  
Bethlehem, Phutaditjhaba, Bonamelo,  
Harrismith, Itemoheleng, Kwetlisong,  
Mere La Tshepe, Sefikeng

**Majuba: 4**  
Dundee, ITB, NTC,  
CPD campus

**Elangeni: 1**  
Durban

**Coastal KZN: 1**  
Durban Main campus

**King Sabata Dalindyebo: 1**  
Umthatha

**King Hintsa: 1**  
Centane-Teko

**Khala: 1**  
Aliwal North

**South Cape TVET: 3**  
George, Mossel Bay, Oudtshoorn

**Boland: 2**  
Stellenbosch, Strand

**Northlink TVET: 8**  
Belhar, Tygerberg, Protea, Parow,  
Bellville, Northern Suburbs of Cape  
Town, Wingfield, Goodwood

**West Coast: 5**  
Malmesbury (2), Atlantis,  
Vredendal, Citrusdal

**Motheo TVET: 5**  
BFN Hillside, BFN St George,  
Botshabelo, Thaba Nchu, Zastron

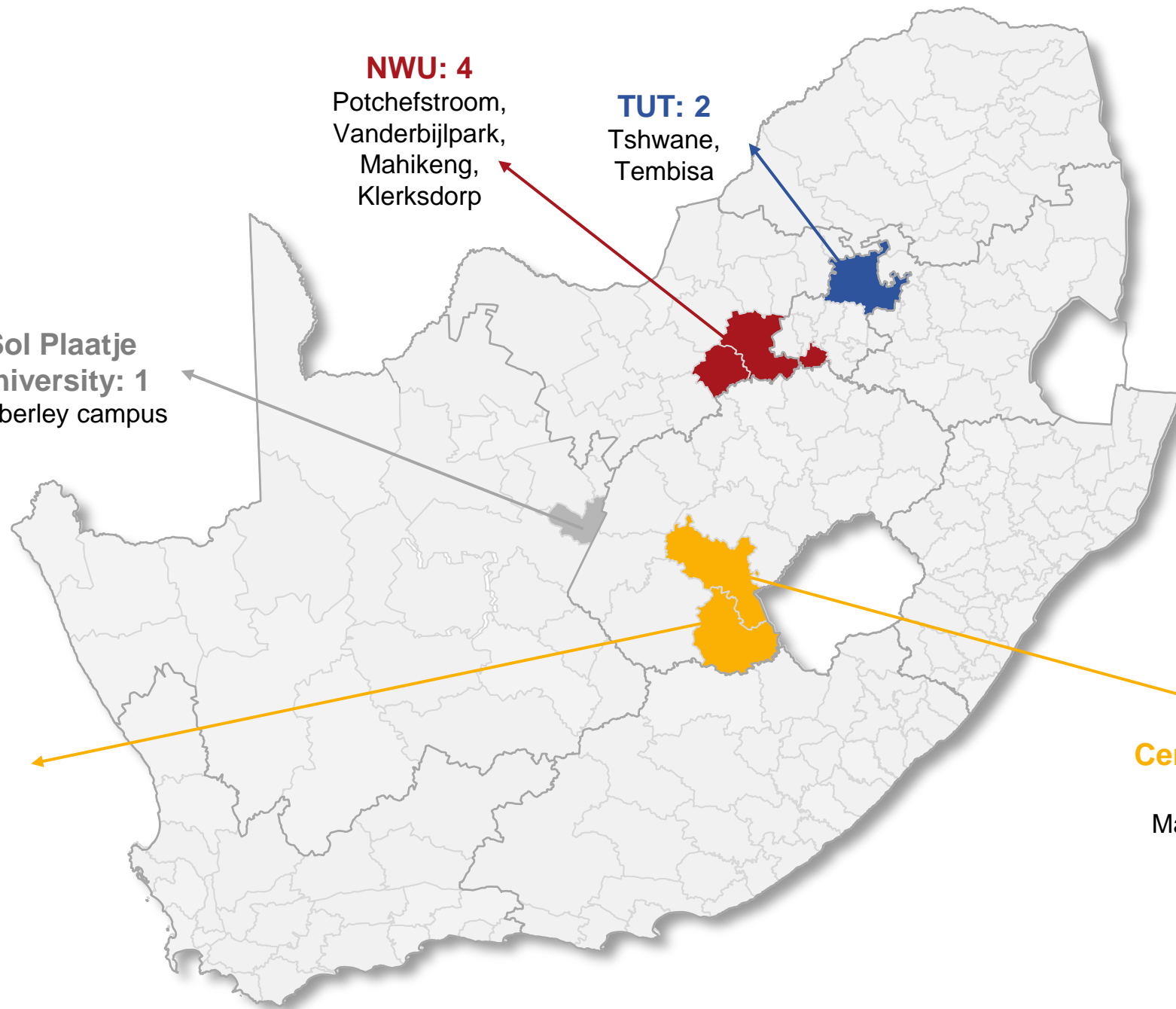
**University of Free  
State: 3**  
Bloemfontein South,  
Bloemfontein, Qwaqwa

**Central University of  
Technology: 2**  
Matlabeng, Mangaung

**Northern Cape Rural TVET: 1**  
Kimberley campus

**Sol Plaatje University: 1**  
Kimberley campus

**5**  
**Universities**  
**with**  
**12**  
**Campuses**



**NWU: 4**

Potchefstroom,  
Vanderbijlpark,  
Mahikeng,  
Klerksdorp

**TUT: 2**

Tshwane,  
Tembisa

**Sol Plaatje**

**University: 1**  
Kimberley campus

**University of**

**Free State: 3**

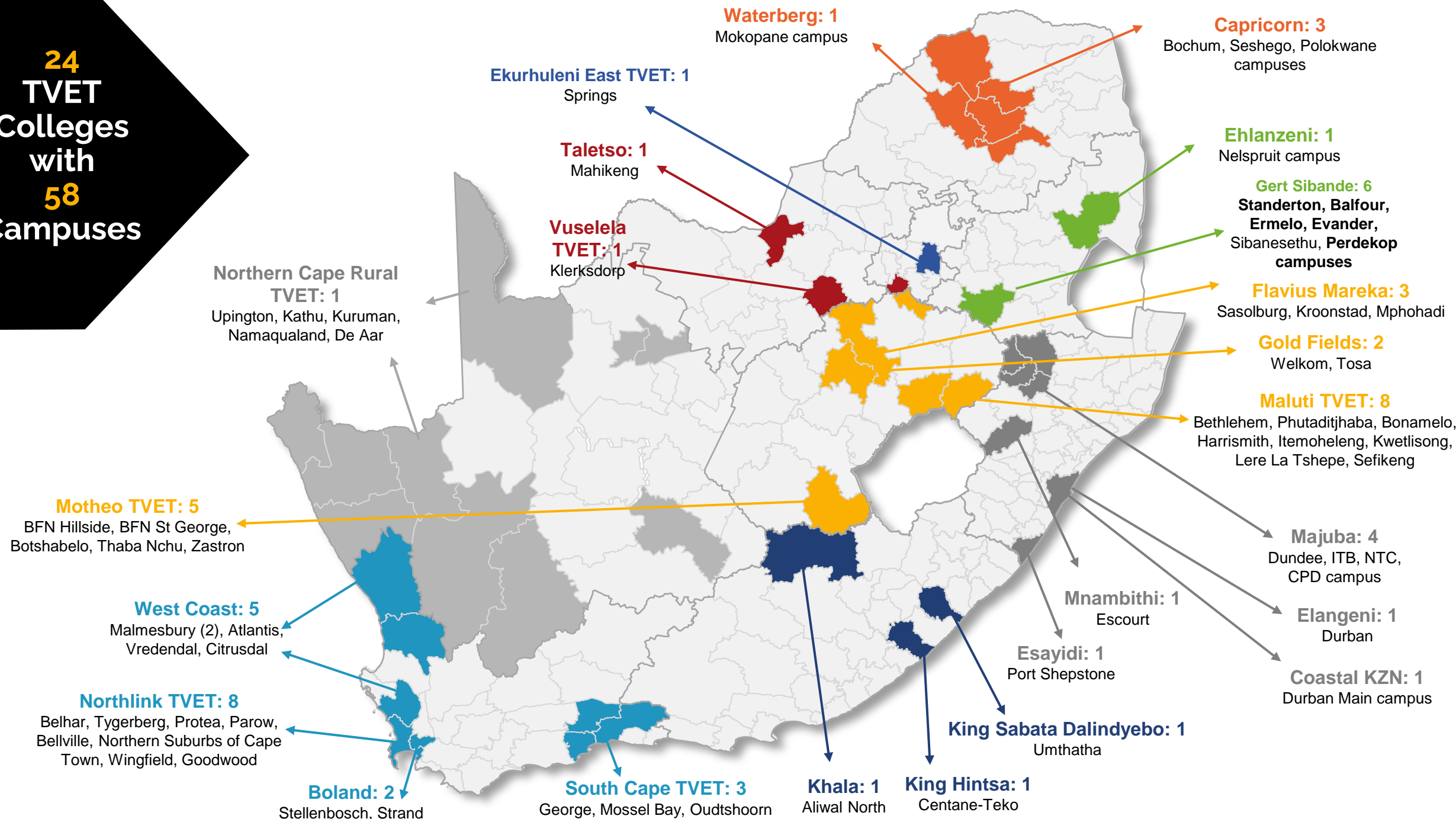
Bloemfontein South,  
Bloemfontein, Qwaqwa

**Central University of**

**Technology: 2**

Matjabeng, Mangaung

**24**  
**TVET**  
**Colleges**  
**with**  
**58**  
**Campuses**





Breaking  
the  
Silence!

# PSET / TVET Colleges Highlights

# West Coast College



#BreakingtheSilence





# Break the Silence



West Coast TVET College successfully built stronger support systems and generated real momentum against Gender-Based Violence and Femicide.

## Quantifiable Impact

585

students completed specialised GBVF training.

Over 10

Direct support (counselling, legal aid) was provided to **over 10 survivors**.

25

GBVF-related cases (assault, rape, bullying) were recorded, demonstrating increased trust in reporting.

## Mobilising for change



The College established active GBVF Committees with **50+ staff and students** across five campuses.



It formalized **11 key partnerships** with external stakeholders, including SAPS and the Department of Health.



Leadership successfully launched a dedicated **GBVF reporting email** and developed a draft **GBVF Strategy** to kickstart policy reform.

## Breaking through digitally

- The awareness campaign reached **40,000 accounts!**
- Total post views exceeded **560,000!**



This progress was built through collective action, from symbolic Doekkie Fridays to the flagship **GBVF March**.

## What's Next



The College is committed to **institutionalising** this change by embedding GBVF initiatives into College policy, formalising MOUs with partners, and developing a detailed 12-month plan.

# Majuba TVET



#BreakingtheSilence



The 100-Day Challenge accelerated its institutional response to GBVF across **five campuses** - building awareness, formal support systems, and a culture of accountability.



## Evidence Of Impact

23

GBVF cases reported and fully addressed - a sign of growing trust in new reporting channels.

4000+

students and staff reached through dialogues and awareness events.

127

peer educators and 52 staff trained in prevention and survivor support.

## Moments & Partnerships Driving Change



GBVF March & SAPS Memorandum united students, staff, and partners.



Men's Roundtables and the **Majuba Men's Pledge** promoted positive masculinity.



Partnerships strengthened with **SAPS Family Violence Unit**, **Thuthuzela Care Centre**, and **DSD**.

## Overcoming Barriers

Despite stigma, limited resources, and resistance, strong leadership and teamwork enabled innovation and culture change.

## Accountability Goals

- Campuses have set ambitious goals to proactively increase reported GBVF cases from a current 4-5 to at least 12-15 per year, signaling a deep commitment to accountability and disclosure.
- New initiatives: **QR-code anonymous reporting** and **Campus Wellbeing Ambassadors**.
- GBVF education integrated into Student Orientation.

## The Path Forward



- Strengthen mental health and trauma counselling.
- Extend prevention education to student housing and nearby communities.
- Host quarterly GBVF reflection and awareness sessions.

## A map of South Africa with its provincial boundaries outlined in grey. A specific region in the central-eastern part of the country is highlighted in orange. A black circular callout with a white graduation cap icon is positioned over this orange region, with a black pointer indicating the location.



# Goldfields TVET: Reduce GBVF in campus “hot zones” by focusing on Breaking the Silence

## Key Achievements

486

students reached across  
Tosa and Welkom campuses

256

attended a **major GBVF  
awareness campaign**

32

Engaged with the **Commission  
for Gender Equality**

20

joined **self-defense classes**

205

completed **GBVF knowledge  
surveys**

## Impact



- Students now understand GBVF, reporting procedures, and key support partners.
- Awareness events are now held **monthly**, ensuring sustainability.
- Partnerships with **external stakeholders** strengthened delivery and impact.

- Schedule events **after class hours** to boost participation.
- Include a **budget plan** in early project design.
- Ensure **stakeholder time commitment** for success.

## Lessons Learned



## Outcome



A united campus culture where students are **informed, empowered, and unafraid to speak out** against GBVF.

# Northlink TVET



#BreakingtheSilence





# Northlink College: Building Student-Led Support for GBVF Survivors

## Goal

Create a safer, more supportive campus culture where students are informed, confident to report GBVF incidents, and connected to care.

## Impact Target

Increase GBVF reporting from

3-4

7-8

**cases per month** across campuses. Before the 100-Day Challenge, 0 cases has been reported.

## Awareness & Visibility

- Multi-platform campaign using social media, campus TV, and the *Spotlight* bulletin.
- *Wear Black Wednesdays* evolved into colour-coded awareness days for different forms of abuse.
- Launch events across 7 campuses promoted reporting channels and referral partners



## Partnerships & Support Systems

- Collaborations with Pride Shelter, Saartjie Bartman Shelter, and Inceba extend support through referrals, donations, and awareness.
- Counsellors visited shelters to strengthen referral understanding and processes.

## Accessible Reporting

- *Incoko* dialogue sessions encourage open, judgement-free conversations.
- Trained counsellors serve as key contact points for survivors.
- Self-defense classes and a solidarity walk build student confidence and unity.
- SRC signed a public pledge of accountability.



## Sustaining Change

- Efforts aim to embed long-term practices that go beyond the 100 days - ensuring GBVF awareness, support, and shared responsibility become part of campus culture.



# Group Breakaway Session

Breaking  
the  
Silence!



# Taletso TVET



#BreakingtheSilence





# Dialogue, Not Lecture: Centering Student Voices at Taletso TVET

Break the silence around GBVF by encouraging survivors to report and by creating safe, student-led spaces for dialogue.

## Core Activities

**Legal Aid Sessions** – rights and justice in GBVF cases



**SRHR Dialogues** – open discussions on sexual and reproductive health



**Mental Health Linkages** – connecting wellbeing with GBVF prevention

## Insights & Inclusion

GBV linked to **economic pressure and lifestyle norms**



**LGBTQI+ students** face unique vulnerabilities (e.g. “correctional rape”)

Sessions tailored to **student realities**, not imposed ideas

## Key Innovations

Shifted from formal talks to **open, relatable discussions**



Students discussed real-life issues using examples from pop culture (e.g. *Skeem Saam*)

Result: **Higher engagement** and increased trust

## Overcoming Challenges

Low initial participation → solved through conversational approach



Limited stakeholder presence → supported by **NPO volunteers** and **team communication**

Stronger partnerships and mutual learning across organisations

## Sustaining the Dialogue



Align sessions with **class schedules**

Broaden reach through **social media, live streaming, blogs, and films**

Use **questionnaires** to understand student needs

Promote access to **safe spaces and social workers**

# Tshwane University of Technology



#BreakingtheSilence





# Canvas for change: TUT's 100-day activism campaign against GBVF



## What it is:

- 100 days of performance **arts, poetry & dance** against GBVF
- Each day unveils a new creative piece: **message, mirror, movement**

## Purpose



Fuse **art & activism** ("Artivism") to:

- Give survivors visibility & voice
- Shatter silence & challenge toxic norms
- Mobilise communities toward change

## Impact



- Raises awareness & fosters healing for survivors
- Validates lived experiences & builds solidarity
- Exposes systemic failures & reimagines gender relations

## Unique Approach



- **Interdisciplinary collaboration** (sociology, psychology, education, design)
- Art as both a **catalyst for social change** and a **pathway to healing**

## Invitation



Listen, reflect, act – ending GBVF is a **collective mission**

Explore more: [tutfadshowcase.ac.za/gbv-symposium](https://tutfadshowcase.ac.za/gbv-symposium)

# Maluti TVET



#BreakingtheSilence





# Maluti TVET College: Breaking Barriers, Building Safer Campuses

## Goal

Reduce **bullying** and **unplanned/teenage pregnancy** through awareness, education, and support.

## Key Actions



### Awareness Campaigns & Dialogues:

GBVF, bullying, human trafficking, cyber safety, and sexual health sessions across campuses.



### Peer Educator Dialogues:

Safe spaces for open student conversations.



### Expert & Survivor Engagement:

Inputs from Social Development, Thuthuzela, Thusanag, Team Spirit, Ubuntu Legal, and personal testimonies.



### Mass Surveys:

Anti-bullying, sexual health, and GBVF surveys for risk assessment.

## Impact Highlights 2024 - 2025

**Student participation:**  
Up from **260** to **285** (+25)

**New campus joined:**  
Bonamelo Campus

**Bullying cases:** Down from **85** to **19** (-78%)

**Cyber-bullying:** Down from **59** to **22** (-63%)

## Looking Ahead



- Focused programmes for **male students** and **students with disabilities**
- Strengthen **SLO offices** and **counseling participation**
- Expand partnerships & invite **PanSALB** to address language inclusion
- Maintain **zero tolerance** for GBVF and bullying

*A visible culture shift driven by awareness, engagement, and student-led action.*

## A map of South Africa with its provincial boundaries. The Eastern Cape province is highlighted in orange. A black circular callout with a white graduation cap icon is positioned over the Eastern Cape, with a line pointing to it.

The collage consists of 12 photographs arranged in a grid-like fashion, with a map of South Africa overlaid on the left side. The photos depict various community events and protests:

- Top Left:** A group of people holding a large white banner that reads "END GBVF 100-Day Challenges".
- Top Center:** A group of people holding a large white banner that reads "END GBVF 100-Day Challenges".
- Top Right:** A large crowd of students in school uniforms standing in front of a building.
- Middle Left:** A woman giving a thumbs up, with a sign in the background that reads "#I Am BREAK THE SILENCE OF RAPE KILLING GANGS".
- Middle Right:** A group of women in traditional dress standing in front of a building.
- Bottom Left:** A group of people holding signs that read "STOP GENDER VIOLENCE" and "STOP VIOLENCE AGAINST WOMEN AND CHILDREN".
- Bottom Center:** A group of people holding a large white banner that reads "END GBVF 100-Day Challenges".
- Bottom Right:** A group of people holding a large white banner that reads "END GBVF 100-Day Challenges".



# Gert Sibande TVET College

## Building Safer Campuses, Stronger Communities



**Shared Goal:**  
Turn awareness into action and short-term results into long-term cultural change.

### Campus Highlights



#### Evander

Tackled bullying to strengthen GBVF reporting and referral systems.

#### Balfour

Formed a *GBVF Community Task Team* with SAPS, social services, and faith-based groups; launched rapid-response protocol.

#### Ermelo

Took GBVF prevention to schools, workplaces, and correctional facilities.

#### Perdekop

Linked GBVF prevention with HIV/TB/sexual health education; improved youth access to services

#### Skills Academy - Standerton

Ran GBVF and child-protection campaigns across 6 schools, reaching 6 400 learners.

### Sustaining the Change



Ongoing partnerships with DSD, SAPS, Health, Higher Health.

GBVF work now part of municipal IDP and budget.

Active prevention network of government & civil society.

Continued joint GBVF/HIV campaigns via local clinics.

Long-term outreach & data tracking in schools.

### Impact

- **8 000+ people reached** across campuses and communities.
- **27% increase** in GBVF case reporting and fewer withdrawals.
- **400+ participants** in integrated HIV/TB/GBVF prevention.
- **500+ reached** through Ermelo awareness dialogues.
- **239 participants** at Evander's peer and staff dialogues.
- **448 engaged** in Balfour's community dialogues and safety forums.

### Key Learnings

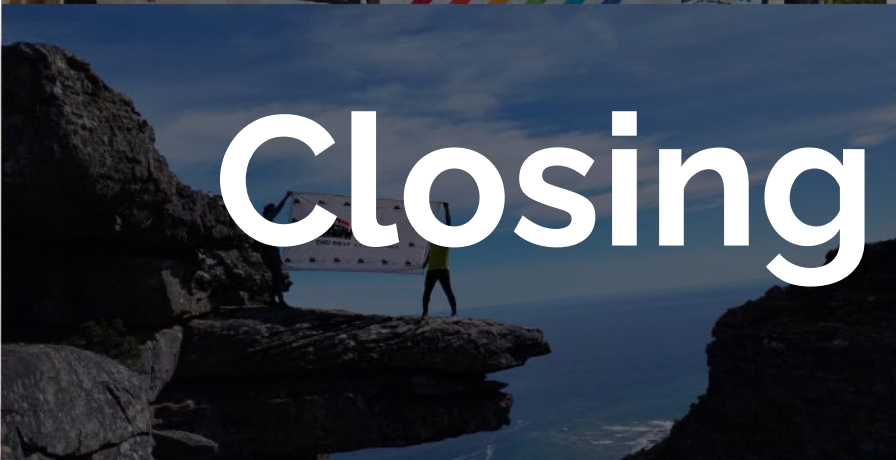
- Shift from formal sessions to **peer-led, flexible outreach** boosted participation.
- **Collaboration over duplication:** multi-stakeholder teams improved results.
- Innovative outreach through **classroom visits, pickets, and social media.**



# Group Breakaway Session

Breaking  
the  
Silence!





# Reflections from the floor





# Looking Forward to 2026

# Beyond 2025...



Municipalities



Higher Education



Courts, SAPS, NPA



Department of Social Development



Basic Education



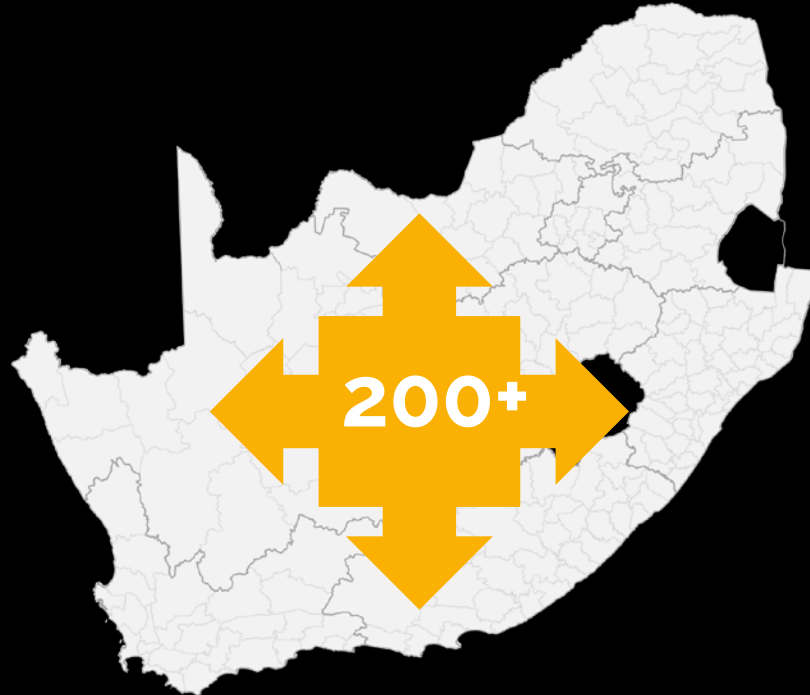
Health



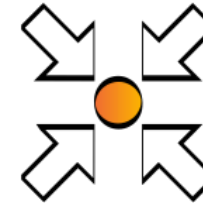
Other convening partners



## Collaborate to Strengthen & Scale



## Shifting the System



### Coordination

Funding for training and support  
Provincial coordination for applications and training



### Institutionalise at all levels

Budget  
IDPs  
APPs



### Monitoring & Transparency

NSP Reporting  
Dashboard  
Learning Hub

## OTPs Champion the 100DC in the Province

### **Champion**

Actively promote the 100DC across the province and align support departments to drive the effective localisation and implementation of the NSP.



# 2026 Applications – Now Open



## Who can Apply?



### Municipalities

#### Challenge Strategist

Portfolio lead officials with gender as a key responsibility or a Municipal Manager

#### Team Coach

Gender Focal person or an official task with gender initiatives in the municipality.



### TVETs/ University

#### Challenge Strategist

Principal | Deputy Principal Academic | Student Support Manager | Registrar

#### Team Coach

Student support officer or a staff member who is tasked with gender initiatives.



### Magistrate Courts

#### Challenge Strategist

Regional Court Presidents | Chief Magistrates | Area court managers | Heads of sub-administration regions | Head of Courts | NPA - Chief or Senior Prosecutors.

#### Team Coach

Any court officer with the attributes of a team coach could be a magistrate, court manager, or prosecutor, for example.



### DSD

#### Challenge Strategist

This could be a Director responsible for Service like Vulnerable groups etc.

#### Team Coach

Any official within DSD responsible for delivery of social welfare services



### Other

#### Challenge Strategist

Someone in a policy or strategic development role

#### Team Coach

Operational or implementation role

Visit the Website to Apply



[www.endinggbvf.org](http://www.endinggbvf.org)

# 2026 Applications – Now Open



## How much will it cost?



- **Covered cost:** Face-to-face training sessions, virtual support and online guides
- **Venue hire and catering:** Partnering with OTPs
- **Excluded costs:** Travel to and from the venue

## When does the training start?

**Gauteng:** 26 – 27 Feb

**Limpopo:** 2 – 3 March

**Mpumalanga:** 5 – 6 March

**Western Cape:** 13 – 14 April

**Eastern Cape:** 16 – 17 April

**KwaZulu Natal:** 20 – 21 April

**North-West:** 18 – 19 May

**Northern Cape:** 21 – 22 May

**Free State:** 25 – 26 May

Visit the Website to Apply



[www.endinggbvf.org](http://www.endinggbvf.org)

# 2026 Applications – Now Open



**Call to  
Action**



**Do you want a  
100-Day  
Challenge in  
your area?**

**1**

## **Motivate your institution!**

Get your municipality, court, PSET or Department to apply.

**2**

## **Connect with your OTP office** for details and next steps

**3**

## **Engage a convening partner** and inspire them to come on board

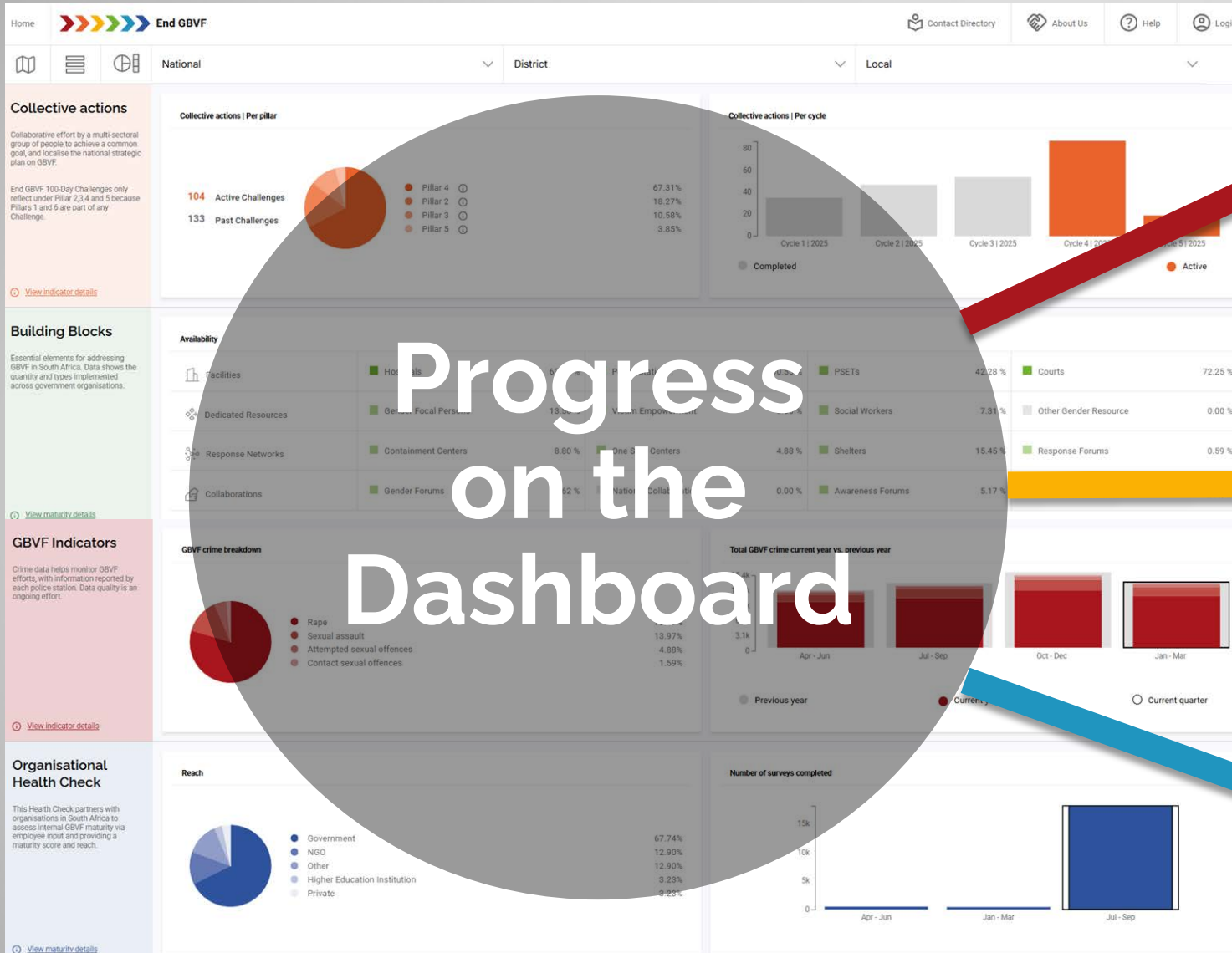
**4**

## **Contact the World of Impact team** To learn more and get started

**Visit the Website to Apply**



**[www.endinggbvf.org](http://www.endinggbvf.org)**



01

The dashboard is transitioning to Pillar 6 for further development as part of the borders data warehousing project

02

GBVF Building Blocks - 23 additional people onboarded to gather data covering 5 Districts, 33 Municipalities and 2 metros

03

Visibility of the 100-Day Challenge projects on the Dashboard



## GBVF Maturity Challenge

**55%**

average uptake on the Health Check

**17**

organisations invited to join the 30-Day Project to build stronger and more responsive systems to prevent and respond to sexual harassment and GBVF in the workplace

**24/11**

Countdown starts on 24 November



# Your Commitment

Breaking  
the  
Silence!



# I will...

## Instructions

Go to

**[www.menti.com](https://www.menti.com)**

Enter the code

**4507 8809**



Or use QR code



**#endGBVF**

**#impactin100days**



**[www.endinggbvf.org](http://www.endinggbvf.org)**



